

COMMUNITY SYSTEMS

Code of Conduct, Values and Ethics Policy



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Policy	<p>This policy reflects Community Systems commitment to help build an appropriate working and learning environment for its students. In addition to providing good learning experiences, students are given the opportunity to develop personal and social skills and derive broader benefits from their learning experience. Community Systems recognises its obligation to set and uphold the highest standards of ethical behaviour, attitudes, values, and judgements on the part of students and staff. This Code of Conduct, Values and Ethics Policy provides guidance on the behaviour expected of all students and staff of Community Systems. The policy is applicable to all staff, students, contractors, and stakeholders and it outlines the guidelines for behaviour, thinking and judgement. It is acknowledged that various factors may affect individuals in different ways.</p>
Ethics & Values	<p>Ethics is a system of moral principles and societal decisions which affect how our students and staff make decisions, understand their rights and responsibilities, and lead their lives. Values reflect the fundamental beliefs that guide ethical reasoning, give direction to individuals and to the College and determine what is important to us, both personally and professionally.</p> <p>Community Systems values:</p> <ul style="list-style-type: none"> • Student Experience - The quality of the learning experience it provides, offering education that caters for the individual needs of its students. • Support - Support for students both professionally and personally as they progress with their studies at Community Systems. • Creativity - Engaging students and staff in reflective thinking, innovation, originality and self-expression. • Student Engagement - The development of independent learning skills, making learning enjoyable as well as meaningful, stimulating and challenging. • Success - The celebration of its achievements through the success of its learners. • Equality - Diversity, achieved through inclusiveness. • Staff Development - The continual professional development of all members of staff.

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Code of Conduct

Community Systems Code of Conduct reflects how we expect our students to behave and guides ethical reasoning and decision making.

- To promote and demonstrate mutual respect and tolerance of those with different faiths and beliefs.
- To support Community Systems in promoting a culture of non-bullying, non-harassment and non-discrimination.
- Be aware of and conduct consistently with the Seven Principles of Public Life also known as the Nolan Principles – honesty, integrity, accountability, leadership, selflessness, objectivity and openness.
- To be open-minded and have a willingness to listen to other ideas and opinions and consider the possibility of changing our own perspective.
- To promote collaborative and cooperative approach, professionally and personally.
- To maintain team spirit by making friends, talking to each other, actively listening to each other, being open to constructive criticism, working together and boosting morale for each other.
- To maintain a standard of conduct which is not harmful to the work, good order or good name of Community Systems.
- Students should not neglect academic work whereby it impacts success, and completion.
- To honour any legal commitment made with Community Systems.
- To make every effort to comply with Community Systems policies.
- Students should respect others in and outside of Community Systems and show respect for others in the classroom, by adhering to the policies and procedures.
- Community Systems staff instructions should be followed at all times.

Application and Appraisal

The Code of Conduct, Values and Ethics Policy will guide the development of individual policies affecting both students and staff.

Staff appraisal systems will reflect the statements and principles underlined in this policy.

Community Systems Policies and Terms & Conditions are implemented: terms and conditions of registration, attendance policy, progression policy, student code of conduct, student complaints and provisions for disciplinary actions for any violation of the code of conduct, values, and ethics.