

Slavery and Human Trafficking Statement 2023

COMMUNITY SYSTEMS (North London) Ltd is committed to improving our practices to combat slavery and human trafficking. Whilst we are not covered by the duty set out in Modern Slavery Act 2015 due to our annual turnover, we are committed to raising awareness and reporting suspicions of modern slavery through corporate and strategic aims and in formal policies, processes and procedures.

We provide services in the education sector, delivering advice and guidance, learning, employability, recruitment and education provision in the UK to and for adult individuals. We predominantly contract for our business with UK public bodies and given the nature of our business, our risk of exposure to slavery and trafficking is low however, we will be aware of people, sectors and geographic areas posing a risk and will strive to report on any issues we identify wherever we deliver our services. We take our social responsibility seriously and will promote best practice and exemplary standards.

The majority of our delivery partners are pre-approved by the public sector and therefore pose a low risk. We expect the highest standards of conduct and probity throughout our service delivery, requiring all our people to act with integrity and honesty.

We will make sure that all our funders, and prime contractors are made aware of any issues regarding modern slavery and potential victims as laid out in clear procedures in our safeguarding policy and will raise awareness of the issue with staff training and centre signage.

1. THRAVES

(ON BEHALF OF) MS. CLAIRE THRAVES MO.

Claire Thraves

Managing Director

Head Office Ujima House 2nd Floor 388 High Road Wembley, Middlesex HA9 6AR

T: 020 8782 1770